

# MOTIEI & WOODWARD

NATIONAL INFRASTRUCTURE PROFESSIONALS



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# 01. COMPANY OVERVIEW

Motiei & Woodward Pty Ltd started as a vision from both directors, Kawthar & Beau, having a goal to achieve high quality workmanship and management within the construction industry. We provide all types of residential, commercial and industrial services.

Our family values are what strengthens our ongoing relationships with clients. Our company culture is guided by these core values, which the industry requires.

Motiei & Woodward's team consists of highly motivated and qualified individuals from a variety of backgrounds.

All our equipment, tools and accessories are maintained to the highest standard. Our values not only shape our company's vision, but they are also responsible for our high standard of quality and service to our clients.

Motiei & Woodward's safety standards are second to none. Safety, as well as quality and environmental requirements are top priorities in all workspaces.

Our company has developed key relationships with many clients, and enjoys a large volume of repeat business due to the positive, respectful, professional and safe approach of Motiei & Woodward's highly experienced and accredited team.



# 02. OUR VISION

Motiei & Woodward aim to be leaders in our industry by providing national infrastructure professionalism. It is our aim to be a valued partner to our clients, and an asset to our communities.

Our vision is that Motiei & Woodward will become the first point of contact, for trusted and reliable professionals that are known to accomplish any client requirements. Client satisfaction is of the utmost priority within all sectors of our company.

Providing only honest, valued and reliable results. Quality is just the by-product of our attention to detail and dedicated commitment to client satisfaction.

We will adhere to our core values, continue to strengthen our ongoing relationship with clients and keep our team united.

# 03. OUR COMPANY CORE VALUES

#### **WORKPLACE HEALTH & SAFETY**

Motiei & Woodward is committed to its role as a leader for change with the continual development of our own internal safety management system, along with the advancement of safety, education and training programs.



#### **EXCELLENCE**

Motiei & Woodward seek to exceed expectations by listening to our customers and responding to their needs, as well as by being consistent and reliable through a culture of continuous improvement.

#### **LEADERSHIP**

Motiei & Woodward have invested in our staff to ensure that we provide forms of leadership training to all levels of our company. From our directors, project managers, supervisors, operators, leading hands and apprentices, every team member of Motiei & Woodward has the confidence and decisiveness to deliver what we promise to our clients.

#### LOYALTY

Motiei & Woodward has been built on relationships, both internally and externally. Loyalty is a value that we strongly believe in. It goes hand in hand with our family culture and ensures that the highest standard of service is provided to our clients.

#### **ACCOUNTABILITY**

Motiei & Woodward take responsibility for our actions and performance and aspire to keep a ZERO defect count. Our company strives to make positive choices and decisions to act upon and encourages all staff and clients to express their honest opinions on all matter.

#### **INTEGRITY**

Integrity is one of the fundamental values that Motiei & Woodward seek in their employees and subcontractors. It is the hallmark of a person who demonstrates sound moral and ethical principles at work. Acting with integrity, respect, worth and dignity at all times is Motiei & Woodward's expectation of our team.



# **04. SYSTEMS & PROCEDURES**

# WORKPLACE HEALTH & SAFETY

Motiei & Woodward acknowledges our obligation to the safety and wellbeing of others; putting a strong emphasis on the need for a work environment that's safe to ensure the wellbeing of all involved.

The usage of our QSE Management System guarantees compliance with all significant acts, legislations, codes and measures in each region of our operation.

# QUALITY MANAGEMENT & ASSURANCE

Motiei & Woodward are compliant with the best practices in WHS Management Systems and QSE Management Systems.

We believe that quality isn't the issue, maybe the arrangement, and accept that the quality administration is the ability to treat issues with the system and the workforce simultaneously.

# ENVIRONMENTAL SUSTAINABILITY

Our company values demonstrate the significance of natural preservation.

Motiei & Woodward respect environmental preservation and sustainability as a necessary portion of our services.

This commitment is cultivated all through Motiei & Woodward by coordination of natural exercises with our Occupational Health and Safety and Quality Assurance programs.

# SKILLED WORKFORCE & TRAINING

Motiei & Woodward is well known for the quality of workforce that we utilize. The result of our solid culture, contributing in advancement, preparing and team building aspects of our company allows Motiei & Woodward to have the finest of frameworks, strategies and hardware our gifted workforce guarantees. All our operations are to the most practically possible elevated safety, quality and environmental standards.



## **05. OUR SERVICES**

#### PROJECT MANAGEMENT

Motiei & Woodward partners with numerous national clients and has the capacity to offer National Project Management services and deliver high quality project management.

#### **DELIVERY MANAGEMENT**

Motiei & Woodward is a trusted partner for major construction projects in various sectors: commercial, residential, mixed use, educational & institutional.

Our team thrives on solving complex problems. It takes management excellence and mature systems to safely coordinate and carry out works in an operating environment.

#### ANALYSIS & PLANNING

Motiei & Woodward is an adopter of the "Early Contractor Involvement" (ECI) model of project delivery. By supporting clients to work through key feasibility questions, we add value from the beginning. As a planning manager, we can assess potential options to give broad cost and program guidance, work with and oversee necessary project collaborators, as well as consolidate inputs into recommended actions to develop a formal project.

#### WHS COMPLIANCE

Motiei & Woodward has a strong WHS management system in place to ensure compliance in all avenues: Safety, Quality and Environmental.

#### **CONTRACTOR COMPLIANCE**

Motiei & Woodward has an effective contractor management system in place to ensure all contractors are compliant and capable to complete the works at hand.



# 06. MEET THE TEAM



#### **BEAU WOODWARD**

#### **Director**

With over 20 years of experience, Beau has a vast range of management, site coordination/supervision, quality control and expertise in everything civil construction and beyond. Beau has strong communication and organisational skills from the beginning of the project to the final finishing touches, with a high standard of workmanship.

12 years in management of a leading earthmoving civil company has provided Beau with the skills to successfully manage large scale projects from quality management, customer service, account management, HR management, as well as strategic marketing and sales brainstorming solutions.



### **KAWTHAR MOTIEI**

#### **Director**

Over 12 years of Building, Construction and Civil Experience. Kawthar has worked in both commercial, civil and building infrastructure sectors. Due to such broad and diverse exposure in the industry, Kawthar has acquired excellent interpretations of construction drawings, contractual obligations, client liaising and has proven to have facilitated designs to an exceptional standard. Team focused, dedicated and a strong work ethic combined with high-level facilitation and collaborative problem solving skills ensures deadlines are met while ensuring WHS and QSE standards and requirements are in place.



## 06. MEET THE TEAM



#### **LARNA WOODWARD**

#### **QSE & Office Manager**

Over 12 years of working in the construction and civil industry, Larna has worked in various sectors of the construction industry. Larna has worked within the logistics supply chain, COR and WHS implementation, sales, compliance and office management roles. Due to such a variety of roles within the industry, Larna has acquired strong skills in the administration and compliance sectors with proven knowledge of contract administration, ability to decipher construction drawings, HR consulting and account management.



# KIA HUGHES

#### **Accounts Manager**

With over 12 years experience within administration and accounts, Kia has a strong understanding and knowledge of accounts management and consultation within the Construction and Transport Industry. Kia has handled compliance management throughout the transport industry, focusing on safety and fatigue management alongside the management of all accounting requirements within the company.



## 06. MEET THE TEAM



#### **ANTHONY FEDELE**

#### Site Manager

Anthony has worked within various supervisor and project management roles in both the civil construction and quarry industries. Anthony has strong management skills dealing with multiple personnel across a job site. Anthony's abilities allow him to successfully manage a site and work alongside the project manager to ensure deadlines are met and the project is completed to the highest standard.



#### **SERCAN DEMIRCI**

#### **Project Engineer**

Sercan is a qualified engineer, completing his studies at the UOW, Bachelor of Civil Engineering with Honours. Sercan has a vast amount of experience in large scale projects inclusive but not limited to procurement, quality assurance, contract management and project management. Sercan's ability to multitask, problem solve, quality assure and communicate effectively within the company and project site ensures that the best interests of the client is at hand.



# 07. CONTACT US

### **HEAD OFFICE**

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